Box 1 - Speeches

1. Conceptualization of the Management Role
2. Lincoln
3. Managerial Functions
4. Management as Leadership
5. Speech Material
6. Change Model Speech
7. Speech Material
8. AAUP Speech, October 22, 1993
9. A Future America Without Values? Hebrew Union Commencement Address, 5-31-89
10. A University President’s View of Research in Ohio, 10-31-94, Ohio Science and Eng. Roundtable
11. All-University Faculty Meeting, 10-23-84
12. All-University Faculty Meeting, 5-21-85
13. All-University Faculty Retreat, 10-22-85
14. All-University Faculty Meeting, 5-20-86
15. All-University Faculty Senate, 5-14-87
16. All-University Faculty Retreat, 10-21-87
17. All-University Faculty Meeting, 5-17-86
18. All-University Faculty Meeting, 10-19-88
19. All-University Faculty Meeting, 5-16-89
20. All-University Faculty Meeting, 11-14-89
21. All-University Faculty Meeting, 5-14-91
22. All-University Faculty Meeting, 11-25-91
23. All-University Faculty Meeting, 5-19-93
24. All-University Faculty Meeting, 10-20-93
25. Alumni Trip, 1-30-86
26. Ambassador Blum (Introduction) 11-22-85
27. American’s Ability to Compete, College of Medicine Faculty Forum, June 11, 1991
28. An Economic Impact Statement Ohio’s Education Portfolio, June 1993
29. An Executive Views an Executive, May 2, 1995
30. Anniversary Celebration, Rensselaer Polytechnic Institute, March, 1988
32. BOMA International Annual Convention 6-22-88
33. Bragging Rights Slide Show 1991
34. CBA Student Recognition Ceremony, 8-30-86
35. Centennial Convocation College of Nursing and Health, 10-4-88
36. Chamber of Commerce Annual Lunch 11-18-85
37. Choosing a Future, Ameritrust, 9-27-84
38. Cincinnati Gyro Club, 10-24-85
39. Cincinnati Business Committee Meeting, 3-11-85
40. Cincinnati Chapter of the Clinical Laboratory Managers Association, Slide Presentation, 3-14-89
41. Cincinnati Minority Supplier Development Council (CMSDC) 6-6-85
42. College of Applied Science Faculty Senate Meeting, 11-12-87
43. Commencement Exercise, 6-15-86
44. Current and Future Perspectives in Learning, Xavier Talk, 5-23-85
45. Dabney, President Inauguration, Daniel Drake Awards Reception, 1-30-85
46. EDUCOM, 10-20-93
47. Effective Use of Public Monies Subcommittee of the U.S. Dept. of Justice, 6-23-88
48. Ellison Tribute Dinner, Tips on Being a Univ President (HUC) 11-17-02
50. Faculty Forum, College of Medicine, 9-18-84
51. Faculty Senate Retreat, Faculty Senate, 3-4-92
52. Future of UC, Rotary Club Speech, 3-28-85
53. Harnessing the Intellect
54. Higher Education and the Public’s Call to Minimize Variance, 10-7-92
55. Higher Education in the Future: Nothing Like You Have Experienced, Cincinnati President’s Organization, 9-12-94
56. Higher Education: The Public View and the Role of Personnel, CUPA Midwest Conference, 5-24-89
57. House Bill 171 – Biennial Appropriations, Senate Finance Committee, 5-12-87
58. House Bill 308, May 1989
59. Inauguration Speech, Joseph A. Steger, 11-30-84
60. Income Sources, 1-28-97
61. Indian Hill Historical Society Museum Assoc. Slide Presentation, 3-24-85
62. Industrial Relations Research Assoc. Slide Presentation, 3-18-85
63. Innovators, Producers, and Nonproducers in Science and Engineering, Biological Sciences Seminar, 10-22-84
64. Innovation, Productivity, and Non-productivity in Science and Engineering, Wright-Patterson Air Force Base, 2-20-86
65. Institute for Learning in Retirement, Peterloon, 3-13-91
66. Introduction, College-Conservatory of Music, 4-4-95
67. IRI Senior Management Workshop, Savannah, Georgia, 3/6-8/86
68. IRI Meeting, Charleston, South Carolina, 1-11-84
69. Issues, Faculty Senate Workshop, 9-17-84
70. James River Corporation Slide Presentation, 10-17-84
71. Langsam’s Memorial Service, 10-23-85
72. Leadership Cincinnati Conference, 1-17-86
73. Leadership Conference (University) 12-17-85
74. Leadership Conference (University) 4-16-85
75. University Leadership Conference
76. University of Cincinnati Functional Mission – UCCAMP Presentation, 2-25-94
77. University of Cincinnati – Future Metallic Clubs – Maple Knoll Village, 4-30-99
78. University of Cincinnati Update, Covington Rotary Club, 7-20-99
79. Making the Decision to Invest in Advanced Manufacturing Technology, IAMS Conference, 10/16-17/85
80. Main Plenary, ASEE/College of Engineering, 6-24-86
81. Management as Leadership, Teredata, 5-1-89
82. Management Functions and Styles: President’s Perspective, National Association of Schools of Music, 11-23-87
83. Management Presentation, Hoxworth Blood Center, 11-9-88
84. Management Resources in the Academic Environment, Hershey, Pennsylvania, 9-20-88
85. Marjorie P. Lee Home Slide Presentation, 8-86
86. Martin Luther King Day Remarks, University of Cincinnati Medical Ctr., 1-13-89
87. Midnight Madness, Shoemaker, 10-14-90
88. Mortar Board Alumni Foundation, 2-20-85
89. Mission Statement, 1990
90. Myths and Realities
91. NASULGC, Social Fragmentation, 11-9-87
92. New Construction Dedication, DAAP, 10-25-93
93. Newcomen Society Speech, 9-28-95
94. Nippert Dinner, 6-2-89
95. “Off the Cuff” Remarks, Young Wing of the Mercantile Library, 9-28-84
96. Ohio Board of Regents’ Presentation, Ohio Board of Regents, 10-12-92
97. Ohio Senate Finance Committee, The Education Subcommittee, 4-22-93
98. Opening Convocation, 9-16-89
99. Opening Remarks, Midwest Nursing Research Society, 4-2-89
100. Opening Remarks, NCAA Violations’ Hearing, 10-1-88
101. Opening Remarks, Office Professional Conference, 6-26-90
102. Organizing for Success, 5-31-96
103. Partnership With Higher Education, 10-20-95
104. P&G MSD Leadership Event for New Hires and Recent Hires, 4-28-86
105. Planning for the University of Cincinnati Future, 7-27-92
106. Present and Future of UC, College of Medicine Faculty Forum, 6-22-88
107. Principal Criteria For Selection
108. The Professional Grounds Management Society, 9-9-86
110. Protect the Future of Our Medical College, 8-1-96

Box 2 – Speeches

1. R&D Manager’s Conference (Presentation), Air Products and Chemical Co., 7-27-84
2. Renaissance in Higher Education, University College Orientation Address, 9-18-84
4. The Renaissance in Higher Education, College of Medicine Faculty Forum, 2-22-86
5. Renaissance of Higher Education, Rotary Club of Cincinnati, 3-7-86
7. State Testimony, 5-15-97
8. State Testimony, 4-22-93
9. St. George/Newman Center Slide Presentation, 5-9-85
10. UC Statement of Purpose, 8-86
11. States of University, Spring1989
12. Strategic Management of R&D, University of Dayton, 11-4-87
13. State of UC, Price Hill-Western Hills Kiwanis Club, 9-93
14. Strategic Plan, UC, 1983
15. Success Equals Experience, Education and Adaptability, 6-21-88
16. Tenure, Board of Trustees, 9-92
17. Testimony, Senate Finance Subcommittee on Higher Ed, 5-19-99
18. Testimony, Senate Finance Subcommittee on Higher Ed, 5-8-89
19. Testimony (Written) House Finance Committee, 2-22-89
20. Testimony (Slide Show Presentation) Senate Finance Committee Testimony, 5-20-85
21. The Case for Support for UC, 6-1-96
22. The Cincinnati Woman’s Club Slide Show, 3-12-86
23. The Educational Milieu of the Next Century: Where Comest the Faculty? 1/18-21/96
24. The Future of Cooperative Education, Sixth World Conference on Co-op Education, 8-31-89
25. The Role of a Manager, UCAMLA, 8-3-88
26. The Selection & Assessment of Talent, UCAAMP Summer Workshop, 8-28-89
27. The University as One, College of Medicine Faculty Forum, 9-18-84
28. Time Management, Morris Brown College, 1/22-23/85
29. UCAAMP Address, 5-17-89
30. UC Bragging Rights, 6-88
31. UC/Cincinnati Future Partnership, The Woman’s City Club, 2-8-85
32. UC’s Future – Slide Presentation, General Electric – Elfum Society, 1-21-86
33. UC’s Future – Slide Presentation, Downtown Club – 5-28-85
34. UC Staff Association Slide Show Presentation, 5-21-86
35. UC, Today and Tomorrow, Downtown Club Luncheon, 5-10-88
36. UC Update – Slide Presentation, UC Alumni Association’s Downtown Luncheon Series, 3-16-99
37. UC Update, Exchange Club, 7-24-91
38. Univ. Hospital Administrative Manager’s Organization and Department Heads Meeting, 9-18-86
39. UCAMLA Slide Show, 5-18-88
40. UCAMLA Slide Show, 5-86
41. UCAMLA Workshop, 2-26-86
42. UC and Innovations in Higher Education, Physicians Retirement Club, 11-12-87
43. UCEP Presentation, 5-2-94
44. UCEP Presentation, 5-4-92
45. UCEP Presentation, 4-15-91
46. UCEP Presentation Evaluations, 4-15-91
47. UCEP Presentation Executive Selection, 4-15-91
48. UCEP Presentation, 4-14-86
49. UCEP Presentation, 5-2-88
50. UCEP Presentation, 4-30-90
51. UCEP Presentation, 4-30-90
52. VP Orientation Speech
53. Welcome, 2nd Annual Conference for Local Government Community Development in an International Economy, 3-17-89
54. Welcome Address, Association of Academic Surgery, 11-11-85
55. Welcoming Comments, Cooperative Education Association, Inc., 3-23-88
56. Welcoming Remarks, GPOTS Conference, 5-19-86
57. Welcome, Ohio Higher Edu. Computer Consortium, 4-11-91
58. Welcome Remarks, IXth International Conference on Production Research, 8-17-87
59. Welcome Remarks, National Science Foundation CBMS Regional Conference, 9-14-87
60. Welcome, National Society of Black Engineers, 3-29-89
61. Welcome, University of Cincinnati Orientation, 7-85
62. What Does the Bench Scientist or Engineer Want? Amoco Research Directors Meeting, 9-11-85
63. Why Are We Here, Performance Management, 11-29-92 & 11-18-92
64. Work Force 2000 Panel Presentation, 8-90
65. Ziv Banquet, 5-16-91
66. Ziv, Frederic W. Award, 5-18-89
67. Misc. Speech Material

**Box 3 – Recommendations and Nominations, 1984-2008**

1. Recommendations and Nominations
   a. Paul Klaczak
   b. Zimpher CCC Recommendation
2. Recommendations and Nominations A-B
3. Recommendations and Nominations C-F
4. Recommendations and Nominations G-H
5. Recommendations and Nominations I-L
6. Recommendations and Nominations M-N
7. Recommendations and Nominations O-R
8. Recommendations and Nominations S
9. Recommendations and Nominations T-Z

**Box 4 – President’s Papers**

1. Memberships & Clubs, 2001-2004
4. President’s Classes, 1984-1995
6. Faculty Development Initiative, L. Camblin, 2000
7. Publications (articles, books, etc.), 1995-2003
8. Publications (articles, books, etc.), 1988-1995
12. President’s Personal Correspondence, 1997-2003
13. President’s Personal Correspondence, 1988-1993
15. Legislative Registration Statements, 1997-2004

**Box 5 – Research Papers/Presentations (Correspondence, Presentation Material, Drafts, Research)**

1. Weiler, 2008
2. Weiler, 2007
3. Weiler, 2005
4. Weiler, 2004
5. E. Weiler & JA Steger Reply to Lockhead, 2004
7. Weiler-Psychophysics, 2000-2001
10. Adaption Level Paper, International Society for Psychophysics, October 1995
11. Probabilities of Trainability
12. Strategic Planning
14. Social Psychologists in Industry, Commerce & Government: Don Quixote Meets a Real Dragon Revisited
15. Motivating Your R&D Staff
16. Excellence – A Salute to You
17. Management Style Considerations
18. Trust
19. Chairperson’s Role
20. Manager as a Mentor
21. Time Management
22. Strategic Planning & Decisions Making
23. Strategic Planning
24. Conceptualizing of the Management Role
25. Principal Criteria for Selection
26. Change
27. Strategic Issues of the 90’s
29. Faculty Development Article w/ L. Camblin, 2000
30. Faculty Development Articles
31. Jay Morely – NACUBO Project, 2005
32. CITE Article, 2003

Box 6 – Research Papers/Presentations

1. Academic Excellence, What Are We Talking About?, 1984
2. Motivating R&D, 1985
3. Reforming Education, 1985
4. Counterfeit Executive, 1984
5. Is There Such a Thing as Liberal Arts?
7. Management Role
8. Innovators, 1984
9. Special Topics in Management (Class taught when Provost, 1984)
10. The Basic Tenets of Motivation, 1983
11. Getting Grants in the Private Sector, 1983
12. The MBA: Does it Make Managers? 1983
15. The MBA: Does it Make Managers? 1983
17. Intellectually Based Effectiveness, 1983
18. Productivity Model, 1983
19. Followership Motivation, 11/87
21. The MBA: Does it Make Managers?
22. Following the Leader, 1982
23. Link Management Style, 1982

Box 7 – Research Papers/Presentations

1. Papers in Progress
2. Work Force 2000
3. The Renaissance in Higher Education
4. Rotary Meeting – Talk, 1-8-98
5. Academic Vision for the Next Century, 9-16-97
6. University of Akron Commencement, 12-13-97
7. Strategic Planning, 9/97
9. High Educational Quality, 9-4-97
10. Convocation, Judge Nathaniel Jones-Intro, 9-21-97
12. The Educational Milieu of the Next Century – Where Comest Faculty, 1/1996
14. University Role, 1993
16. Harnessing the IQ, 1994
17. The Death of the Adverb, 1994
18. Higher Education in Flux, 1992
19. UC Strategic Plan 1989
23. Identification and Development of Management Talent, Schoenfeldt & Steger, 12-88
24. Identification and Development of Management Talent, Schoenfeldt & Steger, 12-88
25. A Note to Beginning Managers, 1986
27. Change Model, 1986
28. Research Collaboration in Ohio, 1986
29. RPI Talk, 9-15-86
30. UC’s Myths, 9-24-85
32. Cooperative Research in Manufacturing Urban Resources, 1-86
33. Why Has Higher Education Suddenly Discovered Excellence, 1986
34. Engineers as Managers, 1985
36. Academic Excellence, 3-21-85
37. Engineers as Managers, Journal of Mgt in Engineering, Am Society of Civil Engineers, 1985
38. Basic Tenents of Motivation, 1985
39. What is a University? 1993

Box 8 – Research Papers – Pre-UC

Files 1-10 are from Steger’s years at Colt Industries, Inc.
Files 11-35 are from Steger’s years at Rensselaer Polytechnic Institute
File 36 is from Steger’s years at State University of New York at Albany

  1. Resistances and Symptoms to Goal Setting & Performance Appraisal, 1982
  2. Manager Model Overhead (short version), 1982
  3. Uniform Selection Guidelines, Colt Industries Symposium, Kansas City, 10-22-80
  4. “Change” Talk, American Metric Council, Washington DC, 4/12-13/81
  5. Performance Evaluation
  6. JAS Articles
  7. Innovations in Management Development
  9. Managerial Functions
 10. APA Symposium – Clinical Mgr, 1982
 11. Innovators
 12. Clinical Management, Fall 1976
 13. The Three Dimensions of the R&D Manager’s Job, 1975
 14. Information Source and Use by Innovative, Productive and Non-productive Scientists and Engineers in Research and Development, 1976
 15. GE IC Study, 1975
18. Power
22. Manager Model
23. Clinical Management: A Descriptive Model, 1976
24. IOMA, EIMT/MCS Talk, 10-23-79
25. Clinical Management
26. Miscellaneous Articles
27. Manpower Obsolescence: A New Definition and Empirical Investigation of Personal Variables, 1975
29. Assimilation Reprints, 1968-70, 74-78, Psychological Bulletin
30. Ind. Soc. Psych. Course – Notes
31. Beyond Delegation
32. Innovation of Scientists and Engineers: Major Propositions and Issues – J.A. Steger
33. Model for Change Implementation
34. Teaching Creativity
35. Articles on Mgt. Selection
36. Assimilation, American Journal of Psychology, 3-69

Box 9 – Emeritus Papers

1. College of Business Suite
2. Misc. Resumes
3. Issue One, 2003
4. Joseph Steger Travel
5. Waynesville
6. Invitations
7. MS Dinner of Champions, 11-13-03
8. Zimpher Inauguration, 5-21-04
9. Invitations
10. Steger Farewell Reception, 9-26-03
11. Steger Farewell Dinner, 9-6-03
12. Retirement – JAS, 2002-03
13. Portrait/Sampson
14. NCAA, 2002-03
15. Travel
16. Travel

Box 10 – Emeritus Papers

1. Congratulations, Thank You, etc.
2. Congratulations, Thank You, etc.
3. Congratulations, Thank You, etc.
5. Appointment Book, 2002
Box 11 – Cincinnati Public Schools

1. CPS Final Report, 11-05 (binder)
2. Miscellaneous Reports
6. Mayor’s Budget Task Force Review of the Cincinnati Public Schools, circ. 1005 (bound presentation)
7. Interim Status of Governance and Fiscal Management Review, 7-26-05 (bound presentation)
9. Correspondence, 2004-2005
10. Lists/Labels
11. Meetings, 2004-2005
12. Mission/Scope
13. Articles
14. Miscellaneous Reports
15. Correspondence
16. CPS Review Draft I, 12-04

Box 12 – Drake Center

1. Drake Steering Committee Diamond Dinner Honoring George Strike, 4-7-07
2. Correspondence, 2005-2006
3. Board of Trustees, 2004-2005
4. Correspondence, 2004
5. Correspondence, Reports, 2004
6. Tax Levy Update, 4-22-04
7. Drake Center Board of Trustees Call-to-Action Plan for Drake Center Levy, Individual Board Member Packet
8. Reorganization to Drake Center, Inc, 5-24-06 (binder)

Box 13 – Nonprofits

1. Greater Cincinnati Golf Association
2. Working, Inc.
3. Kidney Foundation of Greater Cincinnati
4. KnowledgeWorks Foundation
5. Correspondence, 2003-2005
6. Background Information
7. Resumes
8. Contacts
9. Non-Profit Subscriptions and Magazines
10. RSM McGladrey 2003 NP Governance Survey
11. Community Building, Graduate Certificate Proposal and Course Syllabi, 2-19-02
14. Task Force on Nonprofit Management Assistance
15. The Management Institute for Nonprofit Organizations, University of Cincinnati College of Business
16. Nonprofit Center
17. Nonprofit General
18. Nonprofit Salaries
19. Ohio Association of Nonprofit Organizations, Columbus
20. How to Form a Nonprofit Corporation
21. Meeting the Collaboration Challenge Workbook
22. Federation for Community Planning
24. Nonprofit Center (binder)

Box 14 – Budget, Emeritus

1. Accounts Payable, 7-1-07 to 7-1-08
2. Accounts Payable, 7-1-05 to 7-30-06
3. Accounts Payable, 7-1-04 to 7-30-05
4. Accounts Payable, 7-1-03 to 7-30-04
5. Accounts Payable, 2005
6. Budget Reports, 10-03 to 8-04
7. Collateral Employment Forms, Lynn Schnirring
8. Contract, Joseph A. Steger
9. Collateral Employment Forms, Joseph Steger
10. Personnel File, Joseph Steger

Box 15 – Framed Prints

1. Joseph A. Steger Student Life Center
2. Current Funds Budget Plan FY 2003-2004, signed by Steger
3. “Meet Me on MainStreet” Celebration Weekend, May 19-20, 2006